

EAST AYRSHIRE COUNCIL

EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHING STAFF – 9 FEBRUARY 2006

JNCT CIRCULAR 14: SECONDARY STAFFING STANDARD

Report by Executive Director of Educational and Social Services

1. PURPOSE

- 1.1** To seek agreement on a revised staffing formula for the provision of teaching staff in secondary schools.

2. BACKGROUND

- 2.1** As part of the National Agreement “A Teaching Profession for the 21st Century” (TP21) the class contact hours for teacher in all sectors will be reduced to 22.5 hours from August 2006.
- 2.2** The current secondary staffing standard is based on a formula originally agreed under Strathclyde Region.

Thus, the further reduction of class contact hours has necessitated a complete revision of the secondary staffing standard. This has been fully discussed at the Informal JCC (Teachers).

3. PROPOSAL

- 3.1** To ensure that from August 2006 teachers will teach no more than 22.5 hours per week, it is proposed to introduce the teachers staffing formulae for secondary schools as outlined in Appendix 1. It is recognised that this revised formula will provide only a very modest increase in teacher staffing for secondary schools. However, this is the maximum additional staffing that can be allocated within the funding provided to the department by the Scottish Executive to implement the reduction in teacher class contact time. However, from August 2006 no teacher will teach more than 22.5 hours per week.

This revised staffing formula will result in an additional 3.3fte teachers being employed in the secondary sector from August 2006.

4. POLICY / FINANCIAL IMPLICATIONS

- 4.1** The cost of increasing the secondary school teacher staffing formula will be £74, 500 in financial year 2006/7 and £121, 000 in subsequent years. This cost will be met from the additional funding being provided by the Scottish Executive Education Department and will be built into the department's budget.

5. RECOMMENDATIONS

5.1 It is recommended that Members:-

- (i)** agree the new secondary teacher staffing formula outlined in paragraph 3 above.
- (ii)** communicate the revised secondary teacher staffing formula to all interested parties
- (iii)** otherwise note the contents of the report.

John Mulgrew
Executive Director of Educational and Social Services

JMcC/KG
20 January 2006

Members requiring further information should contact John McCarney, Head of Service: Schools Support (01563) 576126 or Janice Shaw, Personnel Manager (Schools), (04563 578114)

LIST OF BACKGROUND PAPERS

Nil

**IMPLEMENTATION OFFICER: JOHN MCCARNEY, HEAD OF SERVICE:
SCHOOLS SUPPORT**

EAST AYRSHIRE COUNCIL

DEPARTMENT OF EDUCATIONAL AND SOCIAL SERVICES

SECONDARY SCHOOL TEACHERS STAFFING FORMULA

The following teachers staffing formula will be implemented from August 2006:

Teacher staff FTE = $10.24 + (0.0600 \times \text{school roll})$